

GOKULA KRISHNA COLLEGE OF PHARMACY

HEI CODE: C-26844

NAAC DVV

CYCLE I



5 : STUDENT SUPPORT & PROGRESSION

5.1 Student Support

5.1.4 Institutional Mechanisms for Timely Redress of Student Grievances

5.1.4(2) Minutes of Women Empowerment and Grievance Redressal Committee



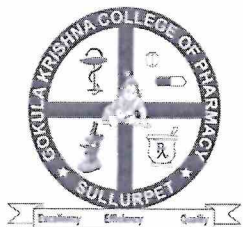
Approved by PCI, New Delhi, Government of AP & Affiliated to JNTUA
Recognized by UGC U/S 2(f), An ISO 9001:2015 Certified Institution

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WOMEN EMPOWERMENT AND GRIEVANCE REDRESSAL COMMITTEE

The government of India has taken various steps to ensure empowerment of women through their social, educational, Economic and political uplifting through various schematic interventions. In view of this Gokula Krishna College of Pharmacy has constructed Women empowerment cell and grievance redressal committee to ensure a positive welcoming environment for both the faculty and the students of the college. The policy abides with the directives of UGC, NAAC and Supreme Court laws.

Policy on Women Empowerment and Grievance Redressal Committee

Safety of women is a paramount concern for all. In view of this Gokula Krishna College of Pharmacy has constituted a "Women Empowerment and Grievance Redressal Committee" as per the orders of supreme court (Vishaka Judgment) with the aim of promoting gender equality and women empowerment among students and staff members. The cell takes care of the grievance of girl students and female staff members related to gender discrimination, violence and sexual harassment on the campus. It is dedicated to create an environment on the campus where every female feels safe.

Objectives:

- To create awareness amongst students about the problems faces by women due to gender issues
- To safe guard and promotes well being of all women employees and the students and to develop a safe secure and violence free environment in the institution.
- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To create awareness amongst students about the issues related to youth girls in particular.
- To disseminate knowledge about rights and laws related to women.
- To enhance self esteem and self-confidence of girl students women faculty and staffs.



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- To foster decision-making ability in girl students for making informed choices in the areas like education, employment and health.

Roles and responsibilities:

- To resolve common problems of girl students and also takes up individual cases of sexual harassment.
- If any ragging in hostel is totally disallowed and any adventure in this respect is punishable.
- To create a gender sensitive environment that respects gender diversity
- To challenge traditional stereotypes and allows students to explore diverse interests and career paths.
- To conduct various awareness programs on women empowerment

Meetings of the committee:

Committee shall meet whenever needed and headed by chairperson. The meeting will focus on the relevant issues, in consult with the chairperson seeking his approval. At end of the academic year chairperson compile an Annual report describing the Committee's activities of that respective year.



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MINUTES BOOK

Minutes of the Meeting of ¹ Women Empowerment & Grievance Redressal committee

of ² Gokula Krishna college of pharmacy

held on 17/8/2022 at 3:00 A.M/P.M. under the Chairmanship of

Shri Dr. Balagani Pavan Kumar at ³ principal chamber

Gokula Krishna college of pharmacy.

Overview :

* Women's Grievances Redressal cell is meant to safe guard and promote well being of all women employees of the organization. It takes care of all complaints and Requirements of women staff and students in the campus and action taken for Redressal of complaints.

Roles and Responsibilities :

* To investigate reported cases of Women, if any, and submit its report to the disciplinary authority recommending action to be taken.

* The cell will deal with the cases / complaints of sexual annoyance and any other type of harassment / requirement of the female students, teaching and non-teaching Women staff of the college

* The cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.



Narayana
Dr. BALAGANI PAVAN KUMAR
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*. The cell may form / review the guidelines / policy for redressal of the grievance as required from time to time.

*. The conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.

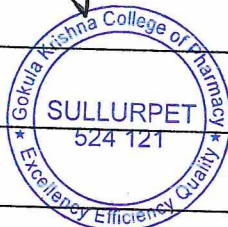
your discrimination complaint must reach within 15 days from the date of incident contain the following:

*. your name, address, and telephone number;

*. A short description of the event / problem that you wanted to address.

*. A short description of any injury you suffered; if any.

S.NO	NAME OF THE MEMBER	DESIGNATION	POSITION	SIGNATURE
1.	DR. B. PAVAN KUMAR	Principal	Chairperson	Narayana
2.	Mrs. P.K. DeviBala	Assoc. professor	Member	P.K. DeviBala
3.	Mrs. P. Kavitha	Assoc. professor	Member	P. Kavitha
4.	Mrs. AR. Saidevi	Assoc. professor	Member	AR. Saidevi
5.	Mrs. N. Sukanya	Assoc. professor	Member	N. Sukanya
6.	Mrs. B. Swathi	Asst. professor	Member	B. Swathi
7.	Mrs. D. Kalyani	Assoc. professor	Member	D. Kalyani



Narayana *Narayana*
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MINUTES BOOK

Minutes of the Meeting of ¹ Women Empowerment & Grievance Redressal Committee

of ² Gokula Krishna College of Pharmacy

held on 13/12/2021 at 03:00 PM A.M./P.M. under the Chairmanship of

Shri Dr. Balagani Pavan Kumar at Principal chamber

Gokula Krishna College of Pharmacy.

Objective :

* The cell is required to work in direction of providing help to any female complaining of discrimination either gender discrimination/ otherwise, any kind of abuse loneliness, peer pressure, home sickness, insecurity in terms of physical appearance, adjusting and adapting to the new environment etc.

* The committee is meant to safe guard and promote well being of all women employees and girl students of the institution.

Role & Responsibilities :

* The WE&GRC aims to create a safe and supportive environment for women and girl students within the institution.

The member of committee must go to the roots of the harassment faced by students and sort out the matter harmoniously.



Pavan Kumar
PALAGANI PAVAN KUMAR
M. Ph.D, FIC, FBSS, FAGE, FICCP, MISTE
PROFESSOR & PRINCIPAL
GOKULA KRISHNA COLLEGE OF PHARMACY
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* The Women Empowerment & Grievance Redressal committee is constituted at the beginning of every academic year with one of the senior woman faculty.

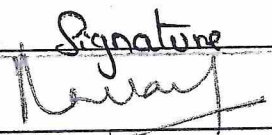


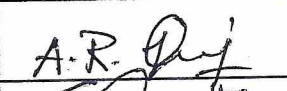

* The committee meets every month to discuss the relevant issues, in consultation with the chairperson. Seeking his approval.

* Discrimination complaint must reach within 15 days from the date of incident contain the following

→ Name, address, Telephone number

→ A short description of the event / problem that wanted to address.

→ A short description of any injury suffered, if any.

S.NO	Name of the member	Designation	Position	Signature
1.	Dr. B. Parankumar	Principal	chairperson	
2.	Mrs. P.K. Devi Bala	Assoc. Professor	Member	P.O. 
3.	Ms. P. Kavitha	Assoc. Professor	Member	
4.	Ms. A.R. Sri Devi	Asst. Professor	Member	A.R. 
5.	Mrs. T. Swathi	Asst. Professor	Member	T. 



Dr. BALAGANI PAVAN KUMAR
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MINUTES BOOK

Minutes of the Meeting of 'WOMEN EMPOWERMENT & GRIEVANCE REDRESSAL COMMITTEE

of ² Gokula Krishna college of Pharmacy

held on 02/11/2020 at 3:00 PM A.M/P.M. under the Chairmanship of

Shri Dr. Balagani Pavankumar at ³ Principal chamber

Gokula Krishna college of Pharmacy

Objectives :-

* Women's Grievances Redressal cell is meant to safe guard & Promote Well being of all Women employes of the organization.

* It takes care of all complaints & Requirements of Women staff & girl students in the campus & action taken for Redressal of complaints.

Roles & Responsibilities :-

* To investigate reported cases of women, if any, & submit its Report to the disciplinary authority recommending action to be taken.

* The cell will deal with the casual complaints of sexual annoyance & any other type of harrasment requirement of the female students, teaching & non teaching Women staff of the college.

* The cell shall process all the individual complaints & take suitable action there on in the manner & mode as per the college norms.



Nayan
DR. BALAGANI PAVANKUMAR
M. Pharm, Ph.D, FIC, FBSS, FAGE, FICCP, MISTE
PROFESSOR & PRINCIPAL
GOKULA KRISHNA COLLEGE OF PHARMACY
SULLURPET, TIRUPATI DL. A.P - 524121


*. The cell may form, review the Guidelines, policy for redressal of the grievance as required from time to time.

*. The conduct meeting whenever required & discuss relevant issue in consultation with the Director seeking his approval.

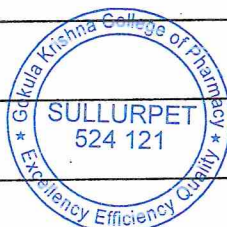
* Student name, address, and telephone numbers.

* A short description of the event / problem that you wanted to address.

*. A short description of any injury of you suffered, if any.

S.No	Name of the Member	Designation	Position	Signature
1.	Dr. B. Parankumar	Principal	chairman	
2.	Dr. M. Soujanya	Professor	Member	M. Soujanya
3.	Mrs. P.K. Devibala	Assoc. Professor	Member	P.K. Devibala
4.	Ms. P. Kavitha	Assoc. Professor	Member	Kavitha
5.	Ms. AR. Sridevi	Asst. Professor	Member	AR. Sridevi


Dr. BALAGANI PAVAN KUMAR
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MINUTES BOOK

Minutes of the Meeting of ¹ WOMEN EMPOWERMENT & GRIEVANCE REDRESSAL COMMITTEE

of ² Gokula Krishna college of Pharmacy

held on 08/7/2019 at 3:00 PM A.M/P.M. under the Chairmanship of

to Shri Dr. Balagani Pavankumar at ³ Principal chamber

Gokulakrishna college of Pharmacy

Objectives :-

* To provide an exclusive platform to women employees & girl students to their grievances in person.

* To devise welfare schemes for women employees & girl students.

* To establish dignity, self esteem & respect for women without any gender bias in the system.

Roles & Responsibilities :-

* The Women grievance empowerment & Grievance Redressal committee has constituted in Gokulakrishna college of Pharmacy, at the beginning of every academic year.

* The committee also meets as and when a grievance is addressed to it.

* The committee actively listens to grievances raised by women staff & girl students & takes appropriate actions.

* The committee members are to ensure that no act of incident mentioned & reported is ignored.



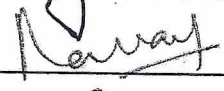


[Signature]
DR. BALAGANI PAVAN KUMAR
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*. The committee members to ensure that no act or indicate the students feel free to discuss such issues & rest assured that the members shall be by them to take such issues.

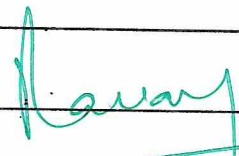
* Student name, address & telephone number

* A short description of the event / problem that student wanted to address.

* A short description of any injury of students suffered if any.

S.NO	Name of the member	Designation	Position	Signature
1.	Dr. B. Pavan Kumar	Principal	Chairman	
2.	Dr. M. Sowjanya	Professor	Member	M. Sowjanya
3.	Mrs. P.K. Devibala	Asst. Professor	Member	P.O. 
4.	Ms. P. Kavitha	Asst. Professor	Member	
5.	Ms. A.R. SRIDEVI	Asst. Professor	Member	A.R. Sri





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of ² GOKULA KRISHNA COLLEGE OF PHARMACY

held on 02/07/2018 at 03:00 A.M/P.M. under the Chairmanship of

Shri Dr. Balagani. Pavan Kumar at Principal chamber,

Gokula Krishna college of pharmacy

Objective :

- * To provide an exclusive platform to women employees and girl students to air their grievances in person.
- * To devise welfare schemes for women employees and girl students.
- * To establish dignity, self esteem and respect for women without any gender bias in the system.

Roles & Responsibilities :

- * The women grievance empowerment & Grievance Redressal committee has constituted in Gokula Krishna college of pharmacy, at the beginning of every academic year.
- * The committee also meets as and when a grievance is addressed to it.
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PROFESSOR & PRINCIPAL

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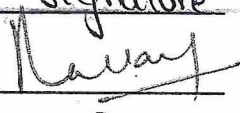



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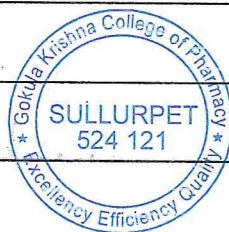
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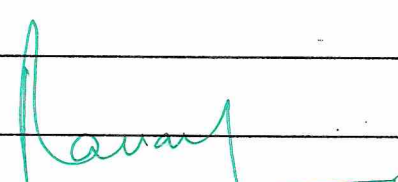
* Your name, address and telephone number

* A short description of the event/problem that you wanted to address.

* A short description of any injury of student suffered; if any.

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4.	Ms. P. Kavitha	Asst. Professor	Member	
5.	A.R. Sridhar	Asst. Professor	Member	A.R. 




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